



TO: All Members of the Board of Trustees
FROM: Mrs. Melodie Darden, Chair and Dr. Tracy Mancini, President and Secretary
SUBJECT: Board Meeting: **Wednesday, October 9, 2024, at 9:00 a.m., Wayne West Room 215**

AGENDA

I.	*	CALL TO ORDER A. Ethics Statement	Chair Melodie Darden
II.		FOUNDATION CHECK PRESENTATION A. Suellen C. Leonard Memorial Scholarship	Chair Darden
III.	*	APPROVAL OF AGENDA	Chair Darden
IV.	*	APPROVAL OF MINUTES (September 11, 2024, Attachment 1)	Chair Darden
V.		CHAIR REPORT	Chair Darden
VI.		NEW EMPLOYEES/ROLES A. Curtis Gillikin B. Nic McGee C. Ethan Lynk	Chair Darden Dr. Mancini Curtis Gillikin
VII.		NEW BUSINESS A. Legislative Connections	Chair Darden
VIII.	*	COMMITTEE REPORTS A. Buildings & Grounds 1. Consider Design/Build Proposals for Carteret CC Workforce Ctr for Construction Trades/Transportation Technology 2. NC EcoTech Grant B. Personnel, Policies, & Bylaws 1. Governing Policies, first read 2. Bylaws, first read	Chair Darden Trustee Bill Henderson Trustee Penny Hooper
IX.		OTHER REPORTS A. Foundation Liaison B. President’s and Executive Leadership Council Reports (Attachments 2,3,4,5,6,7,8,9,10) C. SEC Report	Chair Darden Trustee Congleton Dr. Mancini Mrs. Marquita Hall
X.		BOARD COMMENTS	Chair Darden/Trustees
XI.		CLOSED SESSION in accordance with N.C. GS 143-318.11(a)(1) and (3)	Chair Darden
XII.		PRESENTATION A. ISS - Tour of Health Sciences Simulation Center	Chair Darden Mrs. Laurie Freshwater
XIII.	*	ADJOURNMENT	Chair Darden

*Indicates Item for Action

DATE	EVENT	TIME	LOCATION
October 29, 2024	Trunk-or-Treat	5:30 p.m.	Carteret CC



October 30, 2024	Culinary Lunch	12:00 p.m.	HCAC
November 6, 2024	Veterans Breakfast	7:30 a.m.	HCAC
November 7, 2024	Donut Pairing	6:00 p.m.	HCAC
November 8, 2024	A Table in Tuscany	6:00 p.m.	HCAC
November 9, 2024	Grand Tasting & Wine Academy	6:00 p.m.	HCAC

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CARTERET COMMUNITY COLLEGE BOARD OF TRUSTEES

MINUTES OF MEETING

September 11, 2024

I. CALL TO ORDER

Following proper public notification, Chair Melodie Darden called the Carteret Community College Board of Trustees meeting to order at 9:01 a.m. on September 11, 2024, at the Henry J. McGee Boardroom on the Carteret Community College Campus, Morehead City, North Carolina. The following were present and/or absent:

Trustees Present

Mrs. Melodie Darden, Chair
Dr. Wrenn Johnson, Vice Chair
Mr. Doug Brady (via Zoom)
Mr. Bill Henderson
Mrs. Penny Hooper
Mr. Doug Starcke (via Zoom)

Mrs. Rosa Langston
Mrs. Kelly Marek
Mr. Will Rogers
Mrs. Dee Meshaw
Mrs. Catherine Parker (via Zoom)
Mr. Mort Congleton

Student Government Association Present

Ms. Jennifer Maldonado-Castro, 2024-2025 SGA President and 2024-2025 N4CSGA President

Administration Present

Dr. Tracy Mancini	President
Mr. Perry Harker	Vice President, Workforce Continuing Education
Dr. Maggie Brown	Vice President, Instruction & Student Support
Mr. Scott Lane	Vice President, Finance and Administrative Services
Mrs. Cindi Goodwin	Senior Director, Operations and Facilities
Mrs. Amanda Bryant	Senior Director, Human Resources
Ms. Logan Okun	Senior Director, Marketing and Public Information
Mr. Richard Abell	Director, Security & Emergency Preparedness
Mrs. Brenda Reash	Executive Director, Foundation
Ms. Angela McMahon	Executive Assistant to the President

College Employees Present

Ms. Marquita Hall	SEC Chair
Mr. Ryan Adrick	FEC Chair



Guests Present

Mr. Ken Raper
Ms. Cheryl Burke

Clerk of Superior Court, North Carolina Judicial Branch
Reporter, Carteret County News-Times

I. CALL TO ORDER

A. Ethics Reminder

Chair Melodie Darden called the meeting to order at 9:01 a.m. Chair Darden reminded members of the board of the ethical requirements for public servants and requested that members identify conflicts or potential conflicts of interest with respect to any item on the agenda. No board member expressed any potential or actual conflicts of interest.

II. NEW TRUSTEE OATH OF OFFICE

Following the call to order, Mr. Ken Raper, Clerk of Superior Court, North Carolina Judicial Branch, administered the oath of office to Trustee Mort Congleton.

III. APPROVAL OF AGENDA

Chair Darden presented the September 11, 2024, agenda for approval by the Board.

Trustee Will Rogers motioned to approve the September 11, 2024, agenda. Trustee Dee Meshaw seconded the motion. The motion passed unanimously by voice vote.

IV. APPROVAL OF MINUTES

Chair Darden presented the August 14, 2024, minutes for approval by the Board.

Trustee Rogers motioned to approve the August 14, 2024, minutes. Trustee Wrenn Johnson seconded the motion. The motion passed unanimously by voice vote.

V. CHAIR REPORT

Chair Darden welcomed Trustee Congleton and said Dr. Mancini and Trustee Congleton would be travelling to Asheville after the board meeting to attend the NCACCT Leadership Seminar.

Chair Darden said she and Trustee Langston had attended The League of Women Voters of Carteret County reception on August 22, 2024, to witness Dr. Mancini receiving a Women in Excellence award. She said it was a well-deserved honor.

Chair Darden reminded trustees that a strategic plan focus group consisting of trustees and Foundation directors would gather in the McGee boardroom on October 2, 2024, at 1:00 p.m. The group will meet with Dr. Zack Barricklow. Dr. Barricklow, who works with both the NC Community College System Office and the Belk Center for Community College Leadership and Research, will be conducting seven focus groups on behalf of the College. Chair Darden encouraged trustees to participate.



Chair Darden thanked those trustees who had completed the trustee teambuilding questionnaire and asked those who had not completed the questionnaire to please do so and return it to Ms. McMahon.

Chair Darden said a printed copy of 2024-2025 committee assignments had been provided to all trustees with the meeting materials.

Chair Darden said there were several upcoming College and Foundation events in September including the Sweet Carolina Honey Showcase, an Escoffier Dinner, the annual golf tournament, the American Heritage car show, and National Observe the Moon Night. Dr. Mancini added that September 14, 2024, is National Observe the Moon Night and Crystal Coast Stargazers will be stationed on the patio outside the Bryant Student Center with telescopes to allow the public to view the moon.

VI. NEW EMPLOYEES

Dr. Mancini said she had hoped to introduce Mr. Ethan Lynk and Mr. Nicholas McGee, both of whom had recently joined the IT department. As neither Mr. Lynk nor Mr. McGee were in attendance, Dr. Mancini said they would be introduced at a later date.

Dr. Mancini said Mr. Curtis Gillikin, currently the College Network and Security Administrator, had been promoted to replace Mr. John Green. Mr. Green has accepted the position of Chief Information Officer at Lenoir Community College. Dr. Mancini noted that Mr. Gillikin had received a strong endorsement from Dr. Julia Hamilton, Regional IT Security and Compliance Manager with the NC Community Colleges System Office, and she is delighted to have him as the new College Director of Information Technology. Mr. Gillikin will start in his new role on October 1, 2024. Dr. Mancini said she looked forward to introducing Mr. Gillikin to the Board.

VII. PRESENTATION

A. FOUNDATION

Ms. Brenda Reash delivered an informative PowerPoint presentation on Foundation activities. Ms. Reash said her report offered a re-cap of activities over the last year but also offered a ten-year view point for many of the Foundation activities.

Ms. Reash noted that grant funding now falls under the domain of the Business Office and her future reports will not account for grant funds. She said endowed funds have grown significantly over the last two years. Traditionally endowed funds were designated for scholarship use but Ms. Reash said she and Dr. Mancini had set a goal to establish endowments for other programs. The Foundation now has several endowments that can be used across different program platforms. She said unrestricted funds are very important because those funds can be applied to meet the direst need.

Ms. Reash invited trustees to submit the 2024-2025 Board Expectation Pledge Form if they had not already done so. She said the Board had achieved 100% donor participation in the 2023-2024 academic year. Trustee Henderson asked about the profitability of the Celebration on the Sound event. Ms. Reash said the event netted just under \$25,000. She said costs and risks for that type of event are high and a lot of manpower is needed. Ms. Reash said the Foundation was exploring the option of holding an indoor concert at the Civic Center as the current year summer event.



Ms. Reash said the annual fishing tournament raised approximately \$16,000 and the upcoming golf tournament, taking place on September 27, 2024, would likely net at least \$20,000. Ms. Reash said the staff and crew at the Crystal Coast County Club are a big help in hosting the golf tournament.

Ms. Reash spoke about the upcoming Crystal Coast Wine Expo, a three-day event scheduled for November 7th to 9th, 2024. She said events have been added over and above the Grand Tasting that takes place on Saturday November 9, 2024. She said the Wine Expo will now include an educational aspect with Sommeliers Jason Eure and Brett Chappell volunteering to teach two classes. The “A Table in Tuscany” wine pairing dinner is scheduled for November 8, 2024, and a family friendly donut and wine pairing night, to include a child friendly program, is scheduled for November 7, 2024.

Ms. Reash said that, as of the start of the board meeting, trustee donor participation was 25% and for employees it was 27%. She said the current week is designated as the Campus Week of Giving. The College has 168 permanent employees who are encouraged to participate. The Foundation’s campaign includes offering free lunch at Sweet Beans, hosting the Sunset Slush truck on Wednesday and, on Friday, holding a drawing for a laptop for participating employees.

XII. COMMITTEE REPORTS

A. Buildings & Grounds Committee

1. 3-1P Re future demolition of the Pottery and Security buildings

Chair Darden invited Trustee Henderson, Chair of the Buildings & Grounds committee, to update trustees on committee activity. Trustee Henderson said the committee met on September 3, 2024. Trustee Henderson said documentation must be submitted to the State Board addressing the proposed demolition of the Pottery and Security buildings in anticipation of starting site work for the Workforce Center for Trades and Transportation. The College would like to submit the documentation promptly to avoid any delays in the development process.

Trustee Henderson said the Buildings & Grounds committee brings a motion to the Board to proceed with the paperwork for State Board of Community Colleges approval to demolish the Pottery and Security Buildings at a future date to prepare for the Workforce Center for Trades and Transportation.

Chair Darden invited any questions. Trustee Hooper asked if there would be a Pottery program in the future. Dr. Mancini said there would be a Pottery program and the College was currently researching alternative location options. She added that Security was moving into the Human Resources building.

The motion passed unanimously by voice vote.

B. Joint Buildings & Grounds and Finance Committee

1. Strategic Energy and Water Plan



Trustee Henderson said the committee had reviewed the proposed Strategic Energy and Water Plan and he applauded Mrs. Cindi Goodwin for preparing the plan, commenting she had done an excellent job. Dr. Mancini said that several years ago, in accordance with the laws governing The North Carolina Community College System, and specifically under Chapter 115D, section 20, of the General Statutes of North Carolina, it became one of the duties of trustees to save energy. She said this plan brings the Carteret CC Board into specific compliance. She said that as renovations on campus are undertaken, the focus will be on energy savings. Dr. Mancini said, by way of example, the McGee One-Door renovation will include a breakroom for employees. Having a designated breakroom, equipped with energy efficient appliances, removes the need for the many personal refrigerators, microwaves, coffee makers, and other small appliances currently found in offices across campus.

Mrs. Goodwin added that this will be a culture change for the College as no one has focused on energy conservation to this degree before. She noted that having an energy plan in place positions the College favorably when applying for State and Federal funding through the State Energy Office. Mrs. Goodwin said she will chair the newly formed Conservation committee that has already generated a lot of enthusiasm from staff and students. Mrs. Goodwin said Trustee Hooper has agreed to be a guest speaker for the Conservation committee. The committee and will work towards raising awareness of conservation efforts on campus, which in turn will create cost savings.

Trustee Henderson said the energy plan specifies that the College must have at least one Professional Energy Manager. He confirmed that Mrs. Goodwin holds a Professional Energy Manager Diploma.

Trustee Hooper said she expected the student club, Krakens for Conservation, would appreciate being involved in the Conservation committee.

Chair Darden said the joint Buildings & Grounds and Finance committee brings a motion that the Board adopt the Strategic Energy and Water Plan, as presented. The motion passed unanimously by voice vote.

C. Finance Committee

1. Adopt baseline budget, which includes 3% raises

Chair Darden invited Trustee Meshaw, Chair of the Finance committee, to update trustees on committee activity.

Trustee Meshaw said the Finance committee met on September 3, 2024, and reviewed the baseline budget. She said the College received the budget summary from the North Carolina Community College System Office on Friday, August 30, 2024. Trustee Meshaw said the three percent raise approved in the State biennial budget was included in the current baseline budget. The total amount funded by the State is \$17, 271,229.

Trustee Meshaw said the Finance committee brings a motion that the Board adopt the baseline 2024-2025 State Budget for Carteret CC, which has been prepared by the System Office and approved by the State Board of Community Colleges, including three percent raises, which would be included in



September paychecks, retroactive to July 2024, and the categorical and carryforward. The motion passed unanimously by voice vote.

2. Consider Employee Bonus

Trustee Meshaw said the committee discussed awarding the annual employee bonus. Dr. Mancini said funding for the employee bonus is from funds received for College performance in the seven performance measures set by the North Carolina Community College System Office. Employee eligibility for the annual bonus is determined in accordance with trustee-set guidelines.

Trustee Meshaw said the Finance committee brings a motion to approve the staff-recommended flat rate employee bonus of net \$1,100 per eligible employee, to be distributed in the October paychecks. The motion passed unanimously by voice vote.

3. Consider Disaster Recovery Management Services Agreement

Trustee Meshaw said the Carteret County Government issued an RFP for aid after a presidentially declared disaster event. IEM International, Inc., located in Morrisville, NC, was awarded the contract. If the County has a disaster event, IEM will provide disaster recovery management services including working with FEMA. FEMA regulations allow for a pool of administrative funds which can be applied to pay for IEM's services. The RFP was written to permit the College to engage these services and, at each disaster event, it would be at the College's discretion whether those services are utilized or not. Trustee Meshaw said the current contract has a three-year term so would not need to be re-visited annually.

Trustee Meshaw said the Finance committee recommends the College enter into a contract with IEM International Inc., for Comprehensive Disaster Recovery Management Services, as part of the overarching Carteret County plan and that the board delegate authority to effectuate the contract to the president. The motion passed unanimously by voice vote.

D. Personnel, Policies and Bylaws

Chair Darden invited Trustee Hooper, Chair of the Personnel, Policies and Bylaws committee to update trustees on committee activity. Chair Hooper said the committee met on August 30, 2024, and reviewed the bylaws and governing policies. She said several changes were made which would be reviewed by the committee in early October before being presented to the Board at the October 9, 2024, meeting.

I. OTHER REPORTS

A. Foundation Liaison

Trustee Congleton said he had attended a Board of Directors' meeting and the Foundation retreat. He said he had enjoyed the retreat and it had been a good team building exercise. Trustee Congleton said he believed the Foundation to be fiscally sound.

B. President's and Executive Leadership Council Reports.

Dr. Mancini said she wanted to acknowledge the 23rd anniversary of 9/11. She said the SGA had placed flags around the College's memorial in observance of the anniversary of September 11, 2001, and had



sent out a touching message, reminding everyone of the tragedy but also the resulting resiliency and unity that came from the event.

Dr. Mancini said on Friday, September 6, 2024, the College learned that parts of the State budget had been passed to the Governor for approval. Dr. Mancini said the legislature had proposed funding enrollment growth. Dr. Mancini said the College had not demonstrated measurable FTE growth so there was no expectation of additional funds beyond the baseline budget allocation. She said the legislature's proposal did not address funding for Propel NC or additional workforce sector training funds and the College may receive a distribution from those funds if or when approved. Dr. Mancini said she would apprise the Board of any updates shared at the September 12, 2024, NCACCP Business Meeting. Trustee Hooper asked if there was anything that trustees could do to make sure consideration was given to initiatives such as Propel NC. Dr. Mancini said it is very important that College representatives continue to talk to members of the legislature about the importance of the workforce sectors model. She said it is the first time in 15 years that the NCCC System has suggested changes to the funding model. Dr. Mancini said she has spoken with Representative Cairns and Senator Sanderson and they have been very receptive. She said the System Office has indicated that many members of the legislature are familiar with the proposed workforce sectors model. She said Representative Cairns attended an event at the College with NCCC System President Dr. Jeff Cox and has been very attentive to the proposed changes in funding. Trustee Hooper and Chair Darden agreed that a letter of support from the Board of Trustees would be drafted.

Dr. Mancini said, as noted in her report, Carteret CC has again been named one of the top 10 community colleges in America by SmartAsset. She said that this is the fourth time in five years that the College has ranked in the top 10. Dr. Mancini said the survey considers three factors that the College is very good at, those being retention, affordability, and student-to-faculty ratio. Among community colleges in North Carolina, Carteret CC rates very highly in the retention performance measure. She noted that 65% of North Carolina Community Colleges made the top 100 list because the legislature does such a good job of keeping tuition low. Carteret CC is a small school with many programs so the College enjoys a high rate of faculty to students. She added that the SmartAsset survey had received good coverage in the local media.

Dr. Mancini said she was excited that the October board meeting would take place in the Wayne West building and include a tour of the Health Sciences Simulation Center. She said the Barbering program would start on October 16, 2024, having passed the required State inspection. She said Crucial Conversations training is underway for employees who joined the College during the last year. Mrs. Bryant conducts the 12-hour training and it is very valuable to have a common vocabulary for direct communication on campus.

Dr. Mancini thanked the committee chairs for their hard work and dedication and said the College is very fortunate to have such an involved board of trustees. She said the level of trustee engagement and interest in serving the College is commendable. Dr. Mancini thanked her team and said all faculty and staff are doing a tremendous job.



C. FEC Report

Mr. Ryan Adrick, Lead Instructor, Photography, and current FEC Chair, introduced himself to the board. Mr. Adrick said he has been with the College for 12 years, having moved to Carteret County from Ohio. He said the first FEC meeting would be held on Friday, September 13, 2024. He said a priority for the FEC will be looking at how to properly memorialize recently deceased faculty members Nate Branson and Phil Morris.

Chair Darden invited Board comments.

X. BOARD COMMENTS

Trustee Henderson said he remembered 23 years ago, on September 11, 2021, College trustees had gathered on campus for an evening meeting. He said they came together as a family and attempted to process what had happened. He said he believes the current board does a great job and the proposed teambuilding exercise will be beneficial. Trustee Henderson recommended that everyone attend a Fire Academy graduation, adding that it is a great program and one that truly impacts lives. He said 343 New York City firefighters lost their lives on September 11, 2001.

Trustee Marek thanked Ms. Reash for her informative presentation and said it was amazing how many Foundation activities and programs were underway. She said she was looking forward to participating in Foundation events.

Trustee Langston thanked Ms. Reash and said she hoped to see an increase in the reported 25% donor participation by the Board. She said she recently met a Carteret CC student at a Board of Elections training and had been delighted to learn from the student that the College was hosting a voter registration campaign.

Trustee Congleton advocated for 100% Foundation participation by the Board. He said he and his wife would be attending the Escoffier dinner on September 17, 2024. He said that, for those not aware, individuals who are over 70 can contribute from their IRA directly to a charity. Trustee Congleton said his granddaughter is currently completing the Radiography program at Pitt Community College.

Trustee Hooper said she was happy to meet Trustee Congleton. She thanked Ms. Reash for her presentation and thanked Mrs. Goodwin for preparing the Strategic Energy and Water Plan, adding it was evident the plan took a tremendous amount of work. Trustee Hooper said she had worked with a group of students years ago who were interested in energy conservation and who ultimately raised \$5,000 to install roof mounted solar panels to heat water for the Cosmetology program. She thought the panels had been installed in 2008 and were still functioning.

Ms. Jennifer Maldonado Castro said she was excited about the energy plan and she knew several students in the Krakens for Conservation club that she was excited to share the plan with. She thanked Ms. Reash and the Foundation for raising money to fund the SkillsUSA endeavors.

Trustee Doug Brady welcomed Trustee Congleton and said he looked forward to his contributions to the board. He said there are a lot of good things happening on campus and it is Dr. Mancini and her team who make those things happen.



Trustee Meshaw said it had been a good meeting and she looked forward to getting to know Trustee Congleton. She thanked Dr. Mancini and her team for their hard work.

Trustee Rogers welcomed Trustee Congleton and said there were many positive things happening at the College.

Trustee Johnson thanked Ms. Reash for her presentation and the work of the Foundation. She added that the many volunteers who help at Foundation events are all unsung heroes. Trustee Johnson said it had been a good meeting.

Chair Darden again welcomed Trustee Congleton. She said the energy plan is excellent. Chair Darden said she was glad employees would receive a bonus. She thanked Ms. McMahon for the previous meeting minutes.

Dr. Mancini said Basic Law Enforcement Training ran a pilot program this year which featured increased hours and level of difficulty. The program was at an intermediate rather than a basic level. She was happy to report 100% of participating students in the class passed.

XVI. ADJOURNMENT

There being no further business, Trustee Rogers motioned to adjourn at 10:13 a.m. Trustee Langston seconded the motion. The motion passed unanimously by voice vote.

Submitted by:
Ms. Angela McMahon
Executive Assistant to the President
Assistant Secretary to the Board
September 17, 2024

Melodie Darden, Chair of the Board of Trustees

Date

Dr. Tracy J. Mancini, Secretary to the Board of Trustees

Date

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TO: Carteret Community College Board of Trustees
FROM: Dr. Tracy Mancini, President
DATE: October 4, 2024
SUBJECT: Board of Trustees October 9, 2024, Meeting

As always, there has been a lot happening at Carteret CC since our September BOT meeting. The **“image of the month”** (see lower right corner) was taken during a September partner meeting with Carteret Health Care CEO **Kyle Marek** and Carteret County Public Schools Superintendent **Richie Paylor**. The three of us meet quarterly to discuss ways we can work together to serve our students and community. These partnerships continue to evolve, and we are currently working together on several grant and apprenticeship possibilities that will expand the collective impact of our work.

The College has been invited to participate in two exciting programs that will bring funding, software, and expertise to increase our recruitment capacity. The **John M. Belk Endowment** has invited Carteret CC to be one of five colleges in its fifth cohort of **NC Reconnect**, which assists colleges with outreach to adult learners and provides targeted lead-generation and professional development for lead-management to help colleges grow enrollment. We will attend a kick-off in December and begin that project in spring. In addition, the **NC Community College System Office** has invited Carteret CC to be part of the first cohort of their client relationship management (CRM) software pilot with **Element 451**. This pilot program will allow Carteret CC to implement the use of software at half price, in addition to supporting setup and lead follow-up strategies. Together the NC Reconnect and Element 451 programs should bolster our recruitment and enrollment effectiveness. We expect press releases on these programs in the next two months.

We are looking forward to hosting **Congressman Dr. Greg Murphy** on campus on Wednesday, October 23. Dr. Murphy will tour the Health Sciences Simulation Center and meet some of our health sciences students and faculty while he is in town for the Chamber of Commerce’s legislative lunch that same day. We hope some of our trustees will be able to attend as well.

This month, I will be welcoming attendees at the Carteret County Economic Development Foundation’s **Women in Business Conference** on October 10 and facilitating a panel of women leaders for the **Carolina Women’s Collective Summit** on October 24. I was part of a panel of community college presidents who spoke with the System’s **PRIMA** group (Public Relations, Information, and Marketing Association) on October 3 in Manteo for their annual conference. It is a pleasure to be able to share the good work of Carteret CC’s faculty, staff, and students during these speaking opportunities.

The **graduation** of our first spring cohort of **Associate Degree Nursing** completers on Friday, October 4, was a noteworthy milestone for Carteret CC. We celebrated the successful expansion of the ADN program from 50 to 100 students and the ability of the College to graduate nurses two times a year to support the nursing shortage in our county, state, and country. We are very proud of the work our ADN faculty and administrators have done to keep the quality of education and clinical rotations high while growing the number of students who are able to fulfill their nursing career goal.



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TO: Carteret Community College Board of Trustees
FROM: Perry Harker
DATE: 9/27/2024
SUBJECT: Workforce & Continuing Education October Board Report

In partnership with NC One Water, the college hosted the annual Coastal Collections and Distribution Certification Wastewater School last month. More than 200 students from various municipalities across North Carolina were in attendance.

Staff from Workforce Continuing Education (WCE) and College and Career Readiness (CCR) participated in the Hispanic Heritage Month Festival last month. More than 200 Hispanic community members attended, and the event featured over 40 vendors and live music. The college staffed an informational table with college training opportunities. We currently have a welding class that is taught in Spanish. Our instructors, Geo Contreras, and Kenan Lawrence, were also there to speak with interested welding students.

We are currently working with the NC Department of Adult Corrections/Probation and Parole to host their fall Supervisory Training. Training will be held on November 5 and 6, bringing approximately 125 officers to our campus.

The Re-entry Council partnered with Trillium to host the Re-entry Simulation at the Beaufort Hotel on 9/10/24, with approximately 112 volunteers/participants involved. The event's purpose was to enhance the understanding of clients involved with the justice system, enabling them to better support them in achieving their educational and career goals.

The Small Business Center has partnered with Carteret County Economic Development and the Carteret County Chamber of Commerce to plan the 4th annual Crystal Coast Women in Business Conference on October 10, 2024, 7:30 am-5 pm. This event is geared to empower and educate female entrepreneurs and professionals in Carteret County. This event features several local speakers and presenters to cover topics ranging from marketing, bookkeeping, and mastering the work-life balance.

Registration for the 3rd Annual Small Business Center Holiday Market and Street Fair is now open. The event is scheduled for November 30, 2024, from 11:00 am to 3:00 pm in the college parking lot. There will be 60 vendors, along with music, entertainment, and food available for attendees.

Chair Krissy Steward-Horton continues the development of the surgical technician program. The North Carolina Community College (NCCCS) and the National Center for Competency Testing (NCCT) guidelines endorse the program curriculum standards. The Surgical Technology laboratory equipment has been ordered and should be delivered in the next 3 to 4 weeks. The program interest list continues to grow. The program will launch in the Spring semester with plans of a January start date.



Veneer Technologies has been approved for a three-year customized training project in excess of \$35,000 by the NC System Office. The project will train 124 employees in more than 22 classes. Veneer Tech requested training for existing employees due to the merger of raw materials in their new warehouse. Training will generally upgrade employees' knowledge, improving production and enhancing product quality. Particular emphasis will be placed on continuous improvement training, including Six Sigma, Labor Law, Advanced Leadership, OSHA-10, and various lean manufacturing tools. These methods will help Veneer Technologies better focus its business on the customer's needs to help them prevent waste from being built into their processes.

The barber program permit was approved on August 23, 2024, and we can officially start to enroll students. The barber instructor/director will be Herman "PJ" Scott. To receive certification, the class requires the completion of 1528 contact hours. The class will start on October 16. We are planning an opening ceremony for mid-October.

We are now working with the ESCO Institute to provide EPA Section 608 testing and grading services to students in our HVAC I course and others who would like to sit for the exam. We began this service in August when our summer term ended. We are one of a few community colleges approved as test sites.

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TO: Carteret Community College Board of Trustees
FROM: Maggie Brown, Vice President of Instruction and Student Support
DATE: 10/01/24
SUBJECT: Board of Trustee 10/11/2024 Meeting

- Friday, September 20th, we hosted students from Duke University for their Design Climate program in our HCAC. The facilitators and presenters lead topics on Seagrass, Eco Cement and Reef Cycle, and Coastal Ecosystem Sensors. The group concluded with a tour of our Aquaculture and Horticulture programs.
- Fall Festival was a great event hosted on September 25th with Student Life, SGA, and CUL and BPA all supporting activities, information booths, and food for our students. The Kraken Eats Food Truck was a great addition to the festivities.
- SGA hosted our first Kraken Connections event on September 30th to help connect students to resources in the county. CCHD (Carteret County Health Department), Port Health Services, RHA Mobile Crisis, Peer Recovery Center, and Integrated Family Services were all in attendance.
- We held an institutional Advisory Night on October 1st with many members from our programs' advisory committees. Dr. Mancini welcomed the group with campus updates and then introduced partners from the NCCCS office who solicited feedback to inform our Strategic Planning process. Following that, individual advisory groups broke out for their program meetings.
- On October 2nd, 130 tenth graders from WCHS toured our campus for the annual Career and College Promise expo. Student got to hear how to qualify to take dual enrollment college courses while in high school, how to qualify and apply, and how to stay on track to complete a college certificate while in high school. Our Admissions Team does a fantastic job organizing this event for all 10th graders in our county.
- Early registration for spring classes will begin right after fall break on October 14th and 15th for Veterans and on October 16th for everyone.
- The Trunk or Treat event on our campus has been moved to October 29th. We would love to see our Board of Trustees come out to participate! You can contact Kristian Jenkins at jenkinsl@carteret.edu if you would like to have a trunk for treating!
- Over three years ago, at the request of our hospital and our President, I started working with our Dean of Health Sciences and our Chair and Instructors of our Associate Degree Nursing program to create a spring cohort of nursing students and to double our capacity from 50 nursing students to 100 students. The efforts of the Dean, the Chair, and each instructor in the program to set up the semester sequence, to run a second admissions cycle, and to onboard several new faculty took hours, weeks, months, and now two years of care to graduate our very first spring entry cohort! On Friday, October 4th this first cohort crossed the stage in Joslyn Hall.

TO: Carteret Community College Board of Trustees
FROM: Scott Lane, Vice President of Finance & Administrative Services
DATE: October 1, 2024
SUBJECT: Board of Trustee September 11, 2024 Meeting

Financial Services

Bank Reconciliation Status Report											
	CORE BANKING				TRUIST				FIRST CITIZENS		
	State Funds				Institutional Funds				County Funds		
	Received	Reconciled	Balance		Received	Reconciled	Balance		Received	Reconciled	Balance
Jul-24	08/01/24	08/08/24	\$ 337,991.44	08/01/24	08/09/24	\$ 3,739,361.74	08/01/24	08/09/24	\$ 813,441.93		
Aug-24	09/03/24	09/03/24	\$ 186,795.26	09/03/24	09/13/24	\$ 3,532,454.80	09/03/24	09/03/24	\$ 509,315.84		

Budget/Expenditure Update

Carteret Community College Summary of Expenditures												
	State			County			Institutional			TOTALS		
	Annual Budget	Y-T-D Actual	% of Budget	Annual Budget	Y-T-D Actual	% of Budget	Annual Budget	Y-T-D Actual	% of Budget	Annual Budget	Y-T-D Actual	% of Budget
1XX Institutional Support	\$ 3,563,742	\$ 935,581	26.3%	\$ 462,820	\$ 146,480	31.6%	\$ 52,068	\$ -	0.0%	\$ 4,078,630	\$ 1,082,060	26.5%
2XX Curriculum Instruction	7,607,710	1,741,938	22.9%	-	-	0.0%	484,175	242,855	50.2%	8,091,885	1,984,793	24.5%
3XX Continuing Education	2,493,606	464,690	18.6%	-	-	0.0%	191,372	33,629	17.6%	2,684,978	498,320	18.6%
4XX Academic Support	1,263,454	315,823	25.0%	-	-	0.0%	310,132	138,105	44.5%	1,573,586	453,928	28.8%
5XX Student Support	1,226,375	268,495	21.9%	-	-	0.0%	162,882	186,157	114.3%	1,389,257	454,652	32.7%
6XX Plant Operations & Maint.	-	-	0.0%	2,952,180	675,062	22.9%	26,601	773	2.9%	2,978,781	675,835	22.7%
7XX Proprietary/Other	-	-	0.0%	-	-	0.0%	139,359	42,317	30.4%	139,359	42,317	30.4%
8XX Student Aid	-	-	0.0%	-	-	0.0%	3,500,000	1,702,911	48.7%	3,500,000	1,702,911	48.7%
9XX Capital Outlay	1,116,342	29,823	2.7%	2,424,188	136,106	5.6%	6,375,700	17,182	0.3%	9,916,230	183,111	1.8%
TOTALS	\$ 17,271,229	\$ 3,756,350	21.7%	\$ 5,839,188	\$ 957,648	16.4%	\$ 11,242,289	\$ 2,363,929	21.0%	\$ 34,352,706	\$ 7,077,927	20.6%

Emergency Preparedness and Security

- Meetings Attended
 - Staff Executive Committee
 - Storm Team Meeting
 - Met with the Director of Civic Center / upcoming events
 - Employee Events Committee Meeting
- Other
 - Officers assisted with the Foundation's Blood Drive
 - Assisted with the Fall Festival
 - Participated in a regional law enforcement meeting (ECLEEA) Eastern Carolina Law Enforcement Executive Association.
 - Set up and blocked off parking areas for the following events:
 - Carteret Health Care Mobile Bus
 - Annual Flu Clinic
 - High School Tours of Campus

Grants

Carteret CC's Grants Management Office Report - Oct. 2024					
Applications Submitted Spring / Summer 2024					
Funding Agency	Purpose	Amount Requested	Pending	Awarded	Not Awarded
USDA - Ntnl. Inst. Food & Ag.	Aquaculture and Horticulture	\$649,901	\$649,901		
Lowe's SkillsUSA	Welding	\$14,921			\$14,921
NC Community College High-Cost Workforce Program Start-Up Funds	Surgical Technology Program	\$449,840		\$449,840	
Cannon Foundation	Health Science Simulation Lab	\$142,916		\$142,916	
NCDIT Digital Champion Grant	laptops at offsite locations and technology for CCC	\$398,792	\$398,792		
NCCCS High-Cost Worforce Program Expansion Funds	Health Science Simulation Lab	\$399,071			\$399,071
NC State & Local Cybersecurity Grant Program	Cybersecurity	\$153,157	\$153,157		
Dollar General Foundation	Computers for HRD for Spanish-speaking students	\$9,874			\$9,874
Bbraun	IV Infusion Pump	\$6,000	\$6,000		
Beaufort Ole Town Rotary	Fire academy	\$2,000		\$2,000	
NC Sea Grant	Shellfish Academy	\$33,872		\$33,872	
NCCCS High-Cost Worforce Program Expansion Funds	Health Science Simulation Lab	\$400,000		\$400,000	
NCCCS High-Cost Worforce Program Expansion Funds	Dental Assisting 1	\$500,000		\$500,000	
Department of Education Student Support Services Grant	TRIO Program	\$1,532,570	\$1,532,570		
Duke Energy Disaster Assistance	Tiger Dam	\$24,797	\$24,797		
Blue Cross Blue Shield Foundation	Mental Health	\$420,155	\$420,155		
Totals		\$5,137,866	\$3,185,372	\$1,528,628	\$423,866
<i>*Major* recognition to Kristi Mroch for writing and/or coordinating each of the grant submissions listed above.</i>					

Applications Submitted Sept. 2024				
Funding Agency	Purpose	Amount Requested	Awarded	Not Awarded
USDA - Ntnl. Inst. Food & Ag.	"Workforce Training Academies for Aquaculture & Horticulture @ Carteret CC	\$649,886.24		
STEMEast Network	MLK STEM Outreach Day Camp	\$1,500		
Norfolk Southern Corporate Giving Division	"Backing the Blue: Strengthening Carteret County's Law Enforcement Training	\$50,000		
Totals		\$701,386.24		
<i>Worth noting - approx. 5 apps. scheduled for October 2024. Approx. 1.5 apps. / wk. through year end.</i>				

Current Funding Priorities	
"One Door" - McGee Renovation	<i>This list is not all-encompassing, however, these projects are the primary ones for which funding prospects are being pursued.</i>
Workforce Center for Construction & Transportation Trades Bldg. (WCCTT)	
Upfitting / Modernizing Public Safety	

Grants' Office Primary Goal
<i>Systematically & aggressively research prospects & secure funding for prioritized projects @ Carteret CC</i>

TO: Carteret Community College Board of Trustees
FROM: Cindi Goodwin Sr. Director, Operations and Facilities
DATE: September 23, 2024
SUBJECT: Board of Trustee Meeting October 9, 2024, Facility and Operations Updates

- Workforce Center for Construction Trades and Transportation Technology:
 - The re-zoning applications have been submitted to MHC Planning and Zoning and are on the agenda for the October 15 meeting.
 - The recombination survey is almost complete – this will incorporate all the adjacent Carteret CC land into one large parcel.
 - Asbestos abatement pricing is underway and a relocation plan for pottery is ongoing, as the pottery building will need to be removed to allow for construction.
 - Small renovations to the HR building are underway to house the Security team...who will relocate at the end of the semester. The security building will also be removed to allow for construction.
 - The selection committee has reviewed, short-listed and set interviews for all six Design Build firms. A recommendation will be submitted to the Building and Grounds committee and subsequently presented to the Board of Trustees.

- Carteret CC One-Door (McGee Building):
 - Phase I will be completed by October 30 – which is a small office change and renovation of the mailroom on the East end of the first floor.
 - Phase II: Architectural bid drawings are being completed by Smith Sinnett Architecture and should be ready for bid in early December. Target date for construction is January 5, 2025.

- McGee Piping Renovation: Brady services will start construction on October 7th.

- Renovations:
 - Human Resources building restroom update - COMPLETED.
 - Human Resources – office renovation to create new workspace for Security.
 - Surgical Tech – installing power for OR lights and scrub sink.
 - Howard well – installing new pump in well.
 - Wayne West – roof repairs due to storm damage
 - Modular Buildings – continue to work with Carteret Correctional to complete install

- Custodial Team: John Petrelli and Caren Watson received an “email of recognition” from a student in the Martec Building this week. Student was very complimentary of the level of service he felt was given to Martec staff and students.

Thank you,

Cindi Goodwin

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TO: Carteret Community College Board of Trustees
FROM: Brenda Reash, Executive Director Foundation
DATE: September 24, 2024
SUBJECT: Board of Trustee October 9, 2024, Meeting Date

Fundraising and Donation & Resale Program Revenue:

As of the current date, the fundraising and Donation & Resale Program revenue for the current fiscal year amounts to \$126,753. This figure represents approximately 16.98% of the total year budget goal.

Endowment Funding:

Current endowment funding growth is \$48,940. A community group is working to endow a new scholarship in memory of Suellen Leonard, they have exceeded their goal already.

Annual Fund Board and Employee Participation:

Campus Week of Giving took place the week of September 9 – 13, 2024, the Campus Week of Giving presents a concentrated effort to engage employees and foster a culture of philanthropy within the College. The week ended with 64% of employee's participating in giving back to the Foundation.

The participation levels of key stakeholders in the Annual Fund for the current fiscal year 2024-2025 are:

Board of Trustees: 6 out of 12 members have contributed, representing a participation rate of 50%.

Board of Directors: 10 out of 18 members have contributed, indicating a participation rate of 56%. The Foundation Board just approved four new members to the board, they are:

- Dr. Stephen Gooden
- Ms. Sheila Glazewski
- Ms. Booth Parker
- Mr. Thomas Hemby

Community Relationships and Current Activities:

This section outlines the key activities and engagements of the Executive Director and staff members, demonstrating their commitment to organizational initiatives and community partnerships.

1. Foundation Governance Committee: The Governance Committee, led by the Denise Warren, Committee Chair and reviewed and recommended four new board members to the full board at the September meeting.
2. Foundation staff met with the Fishing Tournament Chair, and Development Committee Chair to work out details for the 2025 fishing tournament (minor improvements) based on observations and feedback from this past year.



3. Foundation staff are still in a transition period with new donor software, staff recognized a consistent mistake in the recording of pledges after the data was uploaded, the company has since fixed the error, but this put us behind an additional three weeks.
4. The Foundation was able to obtain funding by an anonymous donor to help replace the AEDs on campus and purchase additional units.
5. The Foundation received a significant in-kind donation of product for the Cosmetology and Esthetic Programs.

UPCOMING EVENTS/OPPORTUNITIES TO BE WITH DONORS

Carteret Community College Golf Tournament is scheduled for Friday, September 27, 2024. Teams and sponsorships are full!

The Crystal Coast Wine Expo is set for November 7-9, 2024. This three-day event will feature:

- Thursday, November 7th: Donut and Wine Pairing with Hang 10 Donuts and Empire Wine.
- Friday, November 8th: A Table in Tuscany Wine Pairing Dinner with Chef Genevieve Guthrie, Executive Chef of Coral Bay, and Melissa Spain, Legacy & Worth Wines of Distinction.
- Saturday, November 9th: Grand Tasting with 8 wine distributors represented.
- Saturday, November 9th: Wine Academy Classes with Sommeliers Jason Eure and Brett Chappell.
 - Four Hip Wines You Need to be Drinking Now, Brett Chappell
 - Pinot Noir Perfection, Jason Eure

Presenting sponsors, dinner sponsorships and wine academy sponsorships are available, sponsors will receive tickets to each event. Link for tickets: [Fundraising Events - Carteret Community College](#)

Program Specific Events supported by Foundation:

Escoffier Dinners – are scheduled for December 6th, January 28th, and February 25th. The dinners support the Hospitality & Culinary Arts Programs, and provides funding to send the Goellner Exchange Students to France each fall. Link for tickets to December dinner: [Escoffier Dinner December - Carteret Community College](#)

American Heritage Car Show has been canceled due to low interest/participation. The Automotive Technology Program may look to try this event again in the future.

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TO: Carteret Community College Board of Trustees
FROM: Amanda Bryant, HR Director
DATE: September 30, 2024
SUBJECT: Board of Trustee October 2024 Meeting

Recruiting/Hiring*

Position	Replacing	Status
Instructor, Dental Assisting I PPT	New	1 candidate pending VP review
Instructor, Welding – 12-month	Steve Martin	Robert Williams DOH 10/1/34
Esthetics Tech Instructor	Teresa Kreman	Special mailing to NC licensed Instructors; no candidates
Chair, Nursing	Camella Marcom	Potential Interviews 10/3
Instructor, EMS	Louis Giambertone	Interviews 9/20; 2 nd interviews 10/4 for 2 candidates
Assistant Registrar	Brooklyn Rawlins	Posted 8/21; awaiting departmental review
Director, Public Safety	Kevin White	Posting closed 9/29; reviewing current candidates
Senior Director, IT	John Green	Curtis Gillikin (internal – DOH 10/1/24)
TRIO; Family Support Specialist	Njideka White	Awaiting signed position request
Accounts Receivable Tech	Alicia McMillan	Interviews week of 9/30
System Administrator	Chris Malone	Posted 9/6; no candidates to date.
Custodian	Toni Almond	Interviews pending

*Excludes Adjunct part-time, temporary job postings

Turnover Data:

Fiscal Year	FY2025	FY2024	FY2023	FY2022	FY2021	FY2020	FY2019	FY2018
New Permanent Hires	6	28	22	28	26	17	27	5
Internal Transfer/Promo	0	7	7	6	7	7	1	6
Total Hires	6	35	29	34	33	24	28	11
Retirement	1	9	7	11	9	4	2	4
Resignation	4	11	13	13	9	12	14	5
Involuntary resignation	0	3	2	3	6	2	3	1
Total Terms	5	23	22	27	24	18	19	10

Employee Headcount and Turnover

August Headcount		August Turnover	FY25 YTD Turnover	Historical Turnover
F/T Perm Faculty	67	1.78%	4.16%	FY24: 13.71%
F/T Perm Staff	100			FY23: 13.11%
P/T Perm Faculty	1			FY22: 16.36%
P/T Perm Staff	1			FY21: 13.35%
Total Perm	169			FY20: 8.48%
Total Payroll	320			FY19: 10.66%



Recent Employee Departures

Position	Name	Date
Custodian	Toni Almond	8/30/24
Family Support Specialist	Njideka White	9/12/24
Director, IT	John Green	9/30/24
IT, Systems Administrator	Chris Malone	9/30/24

Other: 1) Crucial Conversations training for new hires in the last year (9/6, 13, 20); 2) Open enrollment & the State Health Plan TPA transition (9/30 – 10/25).

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TO: Carteret Community College Board of Trustees
FROM: Kristian Jenkins
DATE: 9/30/2024
SUBJECT: Board of Trustee 10/09/2024 Meeting

- Since my last report Carteret CC hosted the N4CSGA Eastern Division Meeting on September 21st. We had **5 schools** in attendance and **28 delegates and 7 advisors** from the Eastern division of NC. We had meetings in Joslyn Hall and the Bryant Student Center and workshops provided by Mary Cheatham-King and Carol Geer.
- During Voter Registration/ Constitution week with the help of The League of Women Voters of Carteret County, there were **68 individuals** registered to vote. We had different lunch and learns Tuesday-Thursday of this week. We engaged with about 10-15 students each day. We are hopefully to continue this next year. We are appreciative of the League of Women Voters of Carteret County; the NAACP Carteret County Branch and the Unitarian Coastal Fellowship in Morehead City have formed a nonpartisan partnership to register voters and provide educational materials and resources for Voter Registration Week.
- The annual Fall Fest took place on September 25th from 11 AM to 1 PM in the Civic Center, and it was a huge success! With a fun carnival theme, students enjoyed a variety of activities, including carnival games, a popcorn bar, and a s'mores station that brought plenty of excitement to the event. The culinary students outdid themselves with a fantastic menu, led by Bree Turbeville heading the food truck. Attendees enjoyed delicious options like Korean ground beef, steak, chicken, and tofu at the noodle station, along with spring rolls and other flavorful foods from the food truck. The baking and pastry students crafted mouthwatering desserts, including pumpkin and blueberry muffins, cookies, and more, providing the perfect treats for the cakewalk. A big thank you to all the students and staff who helped make it a success!
- The SGA is excited to host the 3rd "Make and Take" event on **October 16th**, where participants will have the opportunity to decorate **terracotta pots for planting**. These events have been a big hit with both students and employees, providing a wonderful opportunity to take a break from busy schedules, relax, and connect with others in a stress-free environment.
- The N4CSGA Fall Conference will be held on October 18th-20th and I will be taking all 6 board members to this conference. This conference will be held at Forsyth Technical Community College.
- Our 3rd annual Trunk or Treat is Scheduled **for October 29th from 5:30pm – 7:30pm in the McGee Parking lot**. This event is open to the public and has been a huge success the past 2 years. I am looking forward to this year's event and I hope that it continues to be a success!



- With the Help of Merianne Grigoriuc, we have offered our first QPR session to students with the hopes of adding more in the future to our students as well as the community. I have received the certificate to train in this course as well. We are also working with Merianne for “Kraken Connections” which will be a bi-semester resource event. We held the first event on 9.30.2024 and we have resources on campus like CCHD (Carteret County Health Department), Port Health Services, RHA Mobile Crisis, Peer Recovery Center, and Integrated Family Services.

Upcoming SGA/Student Life Events:

- Trunk or Treat – October 29th, 5:30pm-7:30pm – McGee Parking Lot
- Veterans Day Breakfast – November 5th, 7:30am-9am – Hospitality and Culinary Arts Center

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TO: Carteret Community College Board of Trustees
FROM: Jennifer Maldonado-Castro
DATE: 10/1/2024
SUBJECT: Board of Trustee 10/9/2024 Meeting

- Since our last meeting, the Student Government Association (SGA) has been actively engaging students, staff, and faculty through several key events. We partnered with the League of Women Voters Carteret County to host a weeklong Voter Registration Week. This initiative aimed to increase civic engagement on campus and encourage students to register to vote, ensuring they are equipped to participate in the upcoming elections.
- We also held a Make & Take event, where students, staff, and faculty gathered to create charm bracelets and lanyards. This initiative focuses on promoting mental health and creativity, providing an outlet for participants to de-stress while building community connections.
- We recently hosted the Fall Eastern Division Meeting for the North Carolina Comprehensive Community College Student Government Association (N4CSGA). This gathering brought together student leaders from across Eastern North Carolina to discuss leadership, student engagement, and best practices for improving campus life. The meeting was a fantastic opportunity for Carteret CC to shine as we connected with fellow student governments to share ideas and collaborate on important initiatives. It also provided a chance to showcase the strong student involvement and leadership we foster here at Carteret CC.
- Our largest event, *Fall Fest*, was an overwhelming success! With over 15 activities, including games, a cake-walk, candle-making, and apple bobbing, students, staff, and faculty had a fantastic time. The debut of our *Kraken Eats* food truck was a particular highlight, offering delicious food prepared by our Culinary and Baking students. SGA extends its gratitude to all the volunteers who made this event possible, especially the culinary students whose hard work contributed significantly to the success of the day.
- SGA is currently planning two major upcoming events. The first is our highly anticipated third annual *Trunk or Treat* event, scheduled for October 29th. This campus-wide celebration invites students, staff, and the local community to participate in a fun and safe Halloween event. We're working to ensure it's bigger and better than ever, and we expect strong attendance and community involvement.
- We're also organizing our Veterans Day Breakfast on November 6th. This event is designed to honor the veterans within our campus community and show appreciation for their service. The breakfast will provide a space for veterans to connect with one another, share their experiences, and enjoy a meal in their honor. This is an important tradition at Carteret CC, and we look forward to continuing to support our veterans in meaningful ways.
- SGA has partnered with Grow Fitness, a local fitness and wellness center, to bring more health-focused events to campus. Our first collaboration featured a 30-minute High Intensity Interval Training (HIIT) class, followed by a 30-minute yoga session. This event was designed to promote both physical and mental well-being and was well-received by participants.

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