



TO: All Members of the Board of Trustees  
 FROM: Dr. Wrenn Johnson, Chair, and Dr. Tracy Mancini, President and Secretary  
 SUBJECT: Board Meeting: Wednesday, April 8, 2026, at 9:00 a.m., Foundation Boardroom

AGENDA		
I.	<b>CALL TO ORDER</b> A. Ethics Statement	Chair Wrenn Johnson
II.	<b>FOUNDATION CHECK PRESENTATION</b> Mohring Group Veneer Technologies	Chair Johnson
III.	* <b>APPROVAL OF AGENDA</b>	Chair Johnson
IV.	* <b>APPROVAL OF MINUTES</b> (March 11, 2026, <a href="#">Attachment 1</a> )	Chair Johnson
V.	<b>NEW BUSINESS</b> A. AI Policy - First Read B. FTE Audit Review	Chair Johnson Mr. Curtis Gillikin Mr. Perry Harker
VI.	<b>COMMITTEE REPORTS</b> <b>A. Finance</b> * <b>1. County Budgets</b> * <b>2. NC ABC Commission Liquor License</b> <b>B. Personnel, Policies &amp; Bylaws</b> * <b>1. Barwick Award</b> 2. Board Self-Assessment	Chair Johnson Trustee Dee Meshaw  Trustee Penny Hooper
VII.	<b>OTHER REPORTS</b> A. Foundation Liaison B. President's and Executive Leadership Council Reports (Attachments <a href="#">2,3,4,5,6,7,8,9,10,11,12</a> )	Chair Johnson Trustee Mort Congleton Dr. Mancini
VIII.	<b>BOARD COMMENTS</b>	Chair Johnson/Trustees
IX.	<b>CLOSED SESSION</b> in accordance with N.C. GS 143-318.11(a)(6); approval of BOT closed session minutes January 14, 2026, and March 11, 2026.	Chair Johnson
X.	* <b>ADJOURNMENT</b>	Chair Johnson

\*Indicates Item for Action

DATES TO REMEMBER			
DATE	EVENT	TIME	LOCATION
April 15, 2026	SEI due		
April 18, 2026	Bird Bam Brunch: Mah Jongg New Card & Social Play	10:0 a.m. – 1:00 p.m.	HCAC
April 21-24, 2026	Art Gallery Exhibition	8:00 a.m. – 7:00 p.m.	HCAC
April 21, 2026	Sound Discoveries: "Blue Carbon" Film Screening	5:30 p.m. – 7:00 p.m.	Joslyn Hall
April 22-24, 2026	2026 NCACCT Law-Legislative Seminar		Embassy Suites Raleigh-Durham Research Triangle



April 22, 2026	Earth Day - Our Big Blue Backyard	11:00 a.m. – 2:00 p.m.	Observation Deck – Bryant Parking Lot
May 8, 2026	Celebration on the Sound with Great White	7:00 p.m. – 9:30 p.m.	Crystal Coast Civic Center

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**CARTERET COMMUNITY COLLEGE BOARD OF TRUSTEES**

**MINUTES OF MEETING**

**March 11, 2026**

**I. CALL TO ORDER**

Following proper public notification, Chair Wrenn Johnson called the Carteret Community College Board of Trustees meeting to order at 9:00 a.m. on March 11, 2026, at the Foundation Boardroom on the Carteret Community College Campus, Morehead City, North Carolina. The following were present and/or absent:

**Trustees Present**

Mr. Doug Brady (via Zoom until 10:00 a.m.)	Mrs. Rosa Langston
Mr. Mort Congleton	Mrs. Kelly Marek (via Zoom)
Mrs. Melodie Darden	Mrs. Dee Meshaw
Mr. Bill Henderson	Mrs. Catherine Parker
Mrs. Penny Hooper	Mr. Will Rogers (via Zoom)
Dr. Wrenn Johnson	Mr. Doug Starcke

**Administration and Staff Present**

Dr. Tracy Mancini	President
Dr. Maggie Brown	Vice President, Curriculum Instruction and Student Support
Mr. Perry Harker	Vice President, Workforce Programs and Student Support
Mr. Scott Lane	Vice President, Finance & Administrative Services
Mrs. Amanda Bryant	Senior Director, Human Resources
Mr. Richard Abell	Director, Security & Emergency Preparedness
Ms. Logan Okun	Senior Director, Marketing & Communications
Mr. Scott Leahy	Director, Marine Trades & SEC Chair
Ms. Andrea Cole	Instructor Medical Assisting & FEC Chair
Miss Angela Hiley	Executive Assistant to the President, Asst. Secretary to the Board
Mr. Jeremy Thompson	Assistant Director, Operations and Facilities
Mrs. Laurie Freshwater	Dean, Health Sciences/Healthcare
Mr. Chris Matthews	Director, College & Career Readiness
Ms. Lori Vinskus	CCR Assessment/Retention Specialist
Ms. Adriana Lopez	AHS & ESL Coordinator
Ms. Barbara Maia	Administrative Assistant, Spa Services
Ms. Danielle Grady	Instructor, Nursing
Ms. Melanie Boudreau	Chair, Nursing
Ms. Anna Ingram	Instructor, Nursing
Mr. Richard Buday	Maintenance Technician
Ms. Katie Swanson	Financial Aid Coordinator
Mr. Justin Burkhart	Director of Retail Services



Mr. Blake Herring	Baseball Coach
Ms. Jenny Wilson	Women's Cross County Coach
Mr. Robbie Park	Women's Soccer Coach

### **Guests Present**

Ms. Cheryl Burke	Reporter, Carteret County News-Times
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#### A. Ethics Reminder

Chair Johnson reminded members of the Board of the ethical requirements for public servants and requested that members identify any conflicts or potential conflicts of interest with respect to any item on the agenda. No board member expressed any potential or actual conflicts of interest.

### **II. APPROVAL OF AGENDA**

Chair Johnson presented the March 11, 2026, agenda for approval by the Board.

**Trustee Dee Meshaw motioned to approve the March 11, 2026, agenda. Trustee Mort Congleton seconded the motion. The motion passed unanimously by voice vote.**

### **III. APPROVAL OF MINUTES**

Chair Johnson presented the February 11, 2026, minutes for approval by the Board.

**Trustee Doug Starcke motioned to approve the February 11, 2026, minutes. Trustee Meshaw seconded the motion. The motion passed unanimously by voice vote.**

### **IV. NEW EMPLOYEES & APPOINTMENTS**

Chair Johnson recognized Dr. Brown to introduce new employees in Health Sciences. Dr. Brown deferred to Dean Laurie Freshwater, who made the following introductions:

- Ms. Danielle Grady – Nursing Instructor
- Ms. Anna Ingram – Nursing Instructor
- Ms. Melanie Boudreau – Nursing Chair (internal promotion; previously Nursing Instructor)

Dean Freshwater noted that Ms. Ingram has been with the College for almost a year but had been unavailable to attend prior board meetings due to clinical responsibilities.

Mr. Jeremy Thompson introduced Mr. Richard Buday as a new Maintenance Technician in the Operations and Facilities department.

Mr. Perry Harker introduced Ms. Barbara Maia as the new Administrative Assistant in Spa Services.



Mr. Scott Lane made the following introductions:

- Ms. Katie Swanson - Financial Aid Coordinator
- Mr. Justin Burkhart - Director of Retail Services
- Mr. Blake Herring – Men’s Baseball Coach
- Ms. Jenny Wilson - Women’s Cross County Coach
- Mr. Robbie Park - Women’s Soccer Coach

Each of the individuals introduced shared a few words about their qualifications, work experience, and personal backgrounds, as well as with their experiences to date at the College.

Chair Johnson congratulated Ms. Boudreau on her promotion and welcomed all the new employees, noting what a wonderful group they were.

## **V. WCE PRESENTATION – COLLEGE AND CAREER READINESS**

Mr. Chris Matthews, Director of College & Career Readiness (CCR), thanked the Board of Trustees for their support in making Carteret Community College both a great workplace and an excellent institution for students. Mr. Matthews, and team members Ms. Lori Vinskus, CCR Assessment/Retention Specialist, and Ms. Adriana Lopez, AHS & ESL Coordinator, delivered an informative and engaging presentation on CCR activities, the populations served, and challenges the department faces.

Following the formal presentation, trustees asked questions and discussion followed. Trustee Starcke thanked the CCR team for their work, noting he had firsthand knowledge of the Boundless Horizons Program at Camp Albemarle, and he described it as a great program.

Dr. Mancini reminded the Board that the College is a comprehensive institution serving learners at all levels. She said CCR programs provide many on ramps to education and those opportunities can be lifechanging for participants. Dr. Mancini expressed appreciation for the CCR team and the work they do.

Chair Johnson thanked the CCR team for their presentation and for their ongoing contributions, acknowledging the critical support they provide to those who may not fit the traditional student profile.

## **VI. COMMITTEE REPORTS**

### **A. Curriculum and Student Support Committee**

Chair Johnson recognized Trustee Rosa Langston, Chair of the Curriculum and Student Support Committee to provide an update on committee activities. Trustee Langston said the committee met on March 3, 2026, and had a very productive meeting. She said the committee reviewed all proposed fees for the 2026-2027 academic year and discussed the launch of a Nutrition and Dietetics Technician Program.



Trustee Langston asked Dr. Mancini to brief the board about proposed bookstore changes and the associated fees. Dr. Mancini said a campus bookstore is one of the few ways through which a college can generate revenue. She said revenue from the current bookstore has been decreasing, students have experienced delays in receiving course materials, and both students and faculty have been purchasing supplies from outside vendors.

Dr. Mancini said Mr. Lane participated in multiple meetings with colleges that operate their own bookstores and reviewed many resources available for institutions considering an independent model. She said the College has elected to pursue this approach and will begin implementation in preparation for the fall semester. As part of the new model, the College will use Equitable Access (EA), a system through which students pay a fixed amount per credit hour for their required course materials, regardless of the discipline. All required materials, whether physical or digital, will be available to students at the beginning of the semester. Dr. Mancini said Equitable Access is used by several North Carolina community colleges, including Wake Tech, and it provides a streamlined and cost-effective option for students. She said opt-out provisions will be available, and students will not be assessed the EA fee if the EA option is incompatible with their chosen program.

Discussion followed, with trustees expressing support for the independent bookstore model and the Equitable Access fee structure.

**Chair Johnson said the Curriculum and Student Support committee brings a motion to the full board to approve the proposed 2026- 2027 Institutional Fees. The motion passed unanimously by voice vote.**

**Chair Johnson said the Curriculum and Student Support Committee brings a motion to the full board to approve the 2026-2027 Bookstore fees. The motion passed unanimously by voice vote.**

**Chair Johnson said the Curriculum and Student Support Committee brings a motion to the full board to approve the 2026-2027 Curriculum course fees.**

Trustee Bill Henderson asked whether there were any significant changes to Curriculum course fees. Dr. Brown explained that the Nursing program fees include an Assessment Technologies Institute (ATI) software fee, noting ATI provides a robust range of support tools for students, including assessments, reviews, tutoring, and a math refresher course.

Dr. Mancini confirmed that if a program expense is designated as a fee, it may be covered by PELL funds.

**The motion passed unanimously by voice vote.**

**Chair Johnson said the Curriculum and Student Support Committee brings a motion to the full board to approve the 2026-2027 Workforce and Continuing Education course fees. The motion passed unanimously by voice vote.**



**Chair Johnson said the Curriculum and Student Support Committee brings a motion to the full board to approve the initiation of a feasibility study and application for a Nutrition and Dietetics Technician program.**

Trustee Catherine Parker asked for more information on this item. Dr. Mancini said board approval is required for a college to pursue the development of a new program. She said that no college within the North Carolina Community College System currently offers a Nutrition and Dietetics program, and the College believes there is a need for one in our region. Dr. Brown said that, pending board approval, the College will complete a feasibility study and submit the necessary applications to the state, with an anticipated program start date of Fall '27. She said the program would be offered as a two-year associate degree. Dr. Brown said the general education requirements for the program are already taught at the College and that adjunct faculty could likely be hired to teach the program-specific courses.

**The motion passed unanimously by voice vote.**

Trustee Langston provided updates on two items. She said following the SACSCOC Review Committee's evaluation of the College's Fifth Year Report, four standards were referred for further response. The College has completed the referral report, which will be submitted a month ahead of the required deadline.

She also noted that the Application Process for the Practical Nursing program is progressing on schedule, with the College anticipating that the first cohort of the reinstated program will begin in Spring 2027.

Trustee Penny Hooper asked Dr. Mancini to explain the differences between the current bookstore operations and the independent bookstore model. Dr. Mancini said the College previously operated its own bookstore and, with the Follett contract ending this summer, has elected to return to an independently managed model. The College's Director of Retail Services will undertake all ordering, and the College will have full control over inventory.

Mr. Lane said the College will become an adidas campus beginning in July, and the bookstore will offer updated apparel and merchandise reflecting this partnership. Dr. Mancini noted that, under Follett's management, the College receives no revenue from the sale of discounted items. By operating independently, faculty will regain the ability to select materials from any publisher. She referenced last year's faculty and staff survey conducted by Mr. Lane, which highlighted many opportunities to improve product offerings and service. Mr. Lane added that there has been frequent turnover in Follett's regional management, with four different managers in recent years, and that with only one permanent store manager working a fixed number of hours, the bookstore is often closed.

Trustee Starcke asked whether the loss of Follett's buying power would negatively impact the College. Mr. Lane said he anticipated stronger margins than under Follett's model and said he expects profits to increase as more course materials shift from physical to digital formats.

Trustee Henderson asked about the adidas partnership. Mr. Lane said adidas products will be sold in the bookstore and that the College's agreement includes sales benchmarks that, when met, activate additional incentives. Trustee Starcke asked about offering locally produced



merchandise. Mr. Lane said the College's vendor network includes a Greenville, NC based supplier.

### **B. Personnel, Policies & Bylaws**

Chair Johnson recognized Trustee Penny Hooper, Chair of the Personnel, Policies & Bylaws Committee to provide an update on committee activities. Trustee Hooper said the committee met on March 4, 2026, and addressed items scheduled for discussion in closed session.

Trustee Hooper reminded trustees to complete and submit the President's Evaluation Survey by March 22, 2026. Trustee Darden requested that trustees refer to Dr. Mancini's Performance Evaluation Memo when completing the survey.

## **VII. OTHER REPORTS**

### **A. Foundation Liaison**

Trustee Congleton reported that annual giving participation stood at 92% for the Board of Trustees, 95% for the Foundation's Board of Directors, and 63% among employees. He said the Foundation Board of Directors met on March 10, 2026, and discussed potential fundraising efforts for the workforce center. Trustee Congleton encouraged trustees to consider individuals within their networks who might be prospective donors, and he recognized Trustee Parker for her efforts.

### **B. President's and Executive Leadership Council Reports**

Dr. Mancini expressed her enthusiasm about the recent infusion of new employees. She said AI had been a topic of discussion at a previous Board meeting and reported a faculty subcommittee is currently examining AI use. She added that the College plans to send several faculty members to a NCCCS Online Learning Innovations Summit in the summer.

Dr. Mancini shared a letter from Congressman Greg Murphy congratulating the College on the opening of the Dental Assisting Facility. She said that Chair Wrenn Johnson has been asked to be a nominee to serve on the NCACCT Executive Board, noting that the NCACCT specifically sought her out and that the recognition is well deserved.

Dr. Mancini said the NCACCT contacted the College for support in advocating for the CCAMPIS program. She said CCAMPIS (Child Care Access Means Parents in School) is a U.S. Department of Education Grant Program that provides funding to institutions of higher education for campus-based childcare services. It helps low-income, PELL-eligible student parents pay for childcare, aiming to increase retention and graduation rates by reducing financial barriers. Dr. Mancini said until this most recent communication, she was unaware that Carteret Community College was the only institution in the state to be awarded CCAMPIS funding and she said how proud she was of the TRIO department for pursuing the funding.



## **VIII. BOARD COMMENTS**

Trustee Henderson said it is exciting to welcome new employees and recognized Mrs. Amanda Bryant and her team for the extensive work involved in recruiting and onboarding new employees.

Trustee Marek said it had been a great meeting and she appreciated the CCR presentation, noting that it highlighted the College's ability to serve learners across the full spectrum of the community.

Trustee Starcke said he always enjoys meeting new team members and he thanked the CCR team for their presentation, describing it as very eye opening.

Trustee Langston said she was pleased to learn about the future of the bookstore. She said the CCR presentation was outstanding, and it demonstrated the College's commitment to supporting learners at all levels. She said she liked the Foundation's informational flyers.

Trustee Parker said it was wonderful to hear about all the energy at the College. She said she was excited about new program developments and the continued progress of the athletics programs.

Trustee Hooper said it had been a good meeting and she enjoyed meeting new employees. She reminded trustees that April 22, 2026, is Earth Day and the College's Conservation Committee will host the *Our Big Blue Backyard* event. She said the Horticulture department's spring plant sale is scheduled for April 3, 2026.

Trustee Congleton encouraged trustees to share the Foundation's informational flyers throughout the community. He shared that he had received a call from a personal acquaintance complimenting the College on its new soccer coach – Coach Park had coached his acquaintance's three children.

Trustee Meshaw said it had been a great meeting. She shared that she is from Louisburg, home of the Louisburg College, where new baseball coach Blake Herring most recently served as head coach. She said she was excited about the LPN program, noting that her mother was an RN who worked in health care for over 45 years. She said the LPN credential is an excellent way to improve one's professional standing and serves as a great steppingstone in the health care field. She congratulated Chair Johnson on her nomination to the NCACCT Executive Board.

Trustee Darden commented that it is the people who make a place a success and she thought the interaction between faculty and students to be outstanding.

Chair Johnson said the College's leadership team do an excellent job in hiring, focusing not only on expertise but also on cultural fit. She thanked the Board for their commitment to their roles and added that she always enjoys program presentations because she learns something new each time.



**IX. CLOSED SESSION**

**Trustee Henderson motioned to go into Closed Session at 10:34 a.m. in accordance with N.C. GS 143-318.11(a)(2). Trustee Congleton seconded the motion. The motion passed unanimously by voice vote.**

Chair Johnson asked Dr. Mancini and Miss Angela Hiley to stay in the meeting.

**Trustee Meshaw motioned to come out of Closed Session at 10:48 a.m. Trustee Congleton seconded the motion. The motion passed unanimously by voice vote.**

Chair Johnson reported that the Personnel, Policies, and Bylaws Committee discussed the Board’s role in the Barwick Award during its March 4, 2026, meeting. Trustee Henderson suggested applications be archived for three years. Trustee Starcke said he would appreciate having talking points to guide conversations when seeking nominees and recommended including reminders in the weekly board text during the nomination period. Trustee Rogers agreed, noting he had not been aware of the nomination window and would welcome additional reminders.

Chair Johnson said a statement could be added to the application indicating submissions would be retained for three years. She also acknowledged that nominees might not be aware they are being nominated.

Trustee Darden proposed that the board convene prior to the start of the nomination period to discuss outreach strategies. She also said it would be appropriate not to present the award in years when no suitable nominees are identified.

**X. ADJOURNMENT**

**There being no further business, Trustee Henderson motioned to adjourn at 10:58 a.m. Trustee Meshaw seconded the motion. The motion passed unanimously by voice vote.**

Submitted by:  
Miss Angela Hiley  
Executive Assistant to the President  
Assistant Secretary to the Board  
March 13, 2026

\_\_\_\_\_  
Dr. Wrenn Johnson, Chair of the Board of Trustees

\_\_\_\_\_  
Date

\_\_\_\_\_  
Dr. Tracy J. Mancini, Secretary to the Board of Trustees

\_\_\_\_\_  
Date

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**TO:** Carteret Community College Board of Trustees  
**FROM:** Dr. Tracy Mancini, President  
**DATE:** April 2, 2026  
**SUBJECT:** Board of Trustees April 8, 2026, Meeting

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On March 25, I had the honor of being the presenter for the NC Community College System Leadership Program, run by the Belk Center for Community College Leadership and Research, at Guilford Technical Community College. My topic was “Cookies, Cursive, and Crucial Conversations: Personal-Touch Leadership.” On the way back, I had the privilege of joining some of my sister female community college presidents at a Women’s History



Month reception at the Governor’s Mansion (photo on the right). The next day, I was able to reprise my presentation for the Carteret CC Emerging Leaders Academy on our own campus. It was a privilege to share some of my experiences with emerging leaders from across the state and on our own campus this month.

I have been invited to participate on a panel for a podcast/webinar hosted by the Federal Reserve Bank of Richmond on April 8 at 2:00 PM, called [“The Role of Community Colleges in Rural Workforce Development.”](#) along with Stephanie Norris from the Federal Reserve Bank of Richmond, President Kris Westover from Mountain Empire Community College in Virginia, and Chancellor Jerry Thomas from Southern Arkansas University Tech. The webinar will begin with a review of the Federal Reserve Bank of Richmond’s “Survey of Community College Outcomes” and be followed by a discussion about rural community colleges and how they are expanding economic opportunities in their communities through education, training, and employment pathways. I look forward to extolling the partnerships and programs that make our college a critical economic development agent in Carteret County.

The System Office compliance audit team reported back on their visit to campus earlier this spring with a final report indicating that the College’s curriculum and workforce continuing education records were in good order. There were minor findings in the College and Career Readiness (CCR) area that resulted in a reversion of \$7,261, which the College returned promptly this month from that department’s budget. The head compliance officer spent time with many of our new employees in all areas while she was here and returned in late March to conduct additional training in the CCR area to help avoid future reversions.



The annual Scholarship Luncheon on April 2 kicked off awards and graduation season. It was rewarding to see scholarship recipients and their benefactors interact over a delicious lunch prepared by our Culinary Arts and Baking & Pastry Arts students. Four students spoke about the impact the scholarships have had on their lives. We invite Trustees to attend upcoming celebrations as your schedules permit. Joyful celebrations of student completion and success remind us of our mission and purpose.

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**TO:** Carteret Community College Board of Trustees  
**FROM:** Maggie Brown, Vice President of Instruction and Student Support  
**DATE:** 03/28/2026  
**SUBJECT:** Board of Trustee 04/08/2026 Meeting

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- Registration for Summer and Fall classes is now open! We encourage early enrollment, especially for summer courses. As classes fill, we are reviewing enrollment to open additional sections when possible.
- Despite being delayed due to inclement weather, our Education Career night was a well-organized event. One participant immediately received an offer for an interview. Attendees were able to connect with Tiller School, Sunshine Bright Academy, Carteret County Public Schools, and the Big Rock Teaching Fellows Scholarship. UNCW and NC State were in attendance to advise on transfer pathways. We had participants that were still in high school, those that were there for a career change, and even some teachers who were there to discuss how to renew their license. Two participants reached out after the event to register for Effective Teacher Training and one participant met with an advisor to discuss course requirements to become a teacher assistant.
- We have several events coming up in the next few weeks to showcase programs and engage the public.
  - 4/16 STEM Night 5pm-7pm in the Bryant Student Center – This is our annual STEM event, open to the public.
  - 4/20-4/24 Carteret CC Arts Show in the Hospitality & Culinary Arts Center - The reception will be the evening of 4/21. Student work from Fine Arts, Photography, and other artistic programs will be on display all week.
  - 5/21 Engineering Night 5pm-7pm in the Bryant Student Center – We will feature our Associate in Engineering degree and have university representation to discuss transfer options. We will also have faculty demonstrations and engineering-related employers to discuss careers in different fields of engineering.
- 3/25-3/27, we hosted the 2026 NC Aquaculture Development Conference. On Day 1, participants explored how aquaculture is connected to many other aspects of the Blue Economy. On Day 2, they visited farms and attended the second annual Got-to-be NC Seafood Expo with an assortment of preparations of NC Seafood products by top chefs from throughout the state and sampled half-shell oysters from the farmers, crawfish boils, and steamed oysters and clams. Day 3 culminated with research updates and industry association meetings.
- Our Hospitality & Culinary Arts Center is the host site for the state-wide Skills USA competitions related to food production and service. Competitions were held 3/19-3/20 with contestants from several regions. Carteret CC students had a great showing! Our first place



winners in High School Culinary and Post Secondary Culinary will go on to represent Carteret Community College at Nationals this summer in Atlanta. Although Wedding Cake Design is not yet a National Contest, our talented team also won the State first place award. Non-culinary related state skills contests will take place in Greensboro later this month.

\*Hendrix Torres 1st Place High School Culinary, \*Trevor Torrence 1st Place Post Secondary Culinary, \*Myia Shanton 2nd Place Post Secondary Baking and Pastry, \*Aaliyah Battle 3rd Place Post Secondary Baking and Pastry, \*Rylann Lang and \*Teesha Dorsett 1st Place Post Secondary Wedding Cake Design, \*Laney Collins 3rd Place Post Secondary Restaurant Service

- Student Services will be on the roll for the next few weeks with their new initiative, the Kraken Care Cart. Thank you to Facilities and Operations for lending a golf cart for this mobile outreach effort (Monday and Thursday, 11:00 a.m. to 1:00 p.m.). The cart will create intentional moments of connection and remind students about campus resources. This initiative is the fruit of student feedback indicating a lack of awareness regarding available support services.
- Photography students have an exhibit showcasing their work at the Arts Council of Carteret County Gallery now through April 11.
- Health Science Career Day - On March 13th, we hosted 80 high school students who rotated through the health science labs to explore our programs and participate in hands-on learning experiences.
- Carteret Community College's Business Administration AAS is now an official transfer pathway to East Carolina University's BS in Business Administration. The Pirates and Krakens met for the official signing and photos on 3/25 in front of Joslyn Hall.
- Our Respiratory program is among a select group of programs that will be recognized by the Commission on Accreditation for Respiratory Care (CoARC) to receive the President's Award for Excellence in Credentialing Success Award. In selecting programs for this recognition, the CoARC Board used objective criteria based on key accreditation metrics documented in the 2025 Annual Report of Current Status (RCS). These programs were required to: (1) have three or more years of outcomes data; (2) hold accreditation without a progress report at the end of the year; (3) document RRT credentialing success of 100%, and (4) meet or exceed established CoARC thresholds for TMC high cut score and retention.
- Coming Soon! Carteret CC will launch a series of Career and Technical Education High School Academies for the summer. Rising 9<sup>th</sup>-12<sup>th</sup> graders can sign up for WCE classes in Digital Technologies, Marine Trades, Culinary, Baking & Pastry, Aquaculture, Welding, and Photography. Standard WCE course tuition rates and fees apply. Unlike CCP, these courses won't count for dual enrollment credit, but some of the courses will result in college credits towards certificates or AAS degrees. Watch our website and Facebook feed for more information!

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**TO:** Carteret Community College Board of Trustees  
**FROM:** Perry Harker  
**DATE:** 03/30/26  
**SUBJECT:** Workforce and Continuing Education April Board Report

The Eastern Carolina Job Fair, a collaborative effort among multiple county agencies, was held on March 23, 2026. Originally scheduled for March 16, the event was rescheduled due to inclement weather. Forty businesses/employers and ninety-one job seekers attended. Overall feedback from both employers and job seekers was positive. Several employers reported identifying viable candidates, while many job seekers indicated they received meaningful feedback and plan to follow up on potential opportunities. This initiative was led by Tammy Wall, Assistant Director of NCWorks.

We held a check presentation from the North Carolina State Employees Credit Union for \$18,000 to support students through their Bridges to Careers Program. Thirty students received \$500 scholarships. Several students attended and spoke about how the scholarships benefited them.



The Eastern Carolina Workforce Development Board approved and awarded \$278,108 in funding to support our WIOA Youth and Adult programs for 2026 – 2027, further enhancing workforce training and employment opportunities in our county.

Carteret Works is actively preparing for National Apprenticeship Week, April 26 through May 2, 2026. Planned activities will highlight the impact of apprenticeships across our community, including success stories from our seven current apprentices—six Certified Nursing Assistant (CNA) students and one Surgical Technology student. In addition, a feature article will spotlight



the strong partnership between Carteret Community College, Carteret County Public Schools, and Carteret Health Care.

Our Dental Assisting program continues to show strong momentum. The first cohort is progressing well and will begin clinical rotations in May, with program completion scheduled for July. Nine students from this cohort were awarded the SECU Scholarships. The second cohort began on March 9 with seven students, all of whom are performing well and are on track to complete the program in September. To support clinical training for the Dental Program, sixteen private dental practices, along with the Carteret County Health Department, have signed clinical agreements. These sites span Morehead City, Beaufort, Havelock, New Bern, Swansboro, Cedar Point, and Cape Carteret. The dedicated support from local dental partners will provide students with valuable direct experience and strengthen workforce pipelines in the region.

We started a new certification course, the Computed Tomography (CT) program, in the fall. This course will allow registered Radiography Technicians to obtain an additional certification and expand their career opportunities. We had our first two students complete in February. Big thanks to Ms. Elaine Postawa, Radiography Program Chair, for spearheading this effort.

We held a ServSafe certification for students in our English as a Second Language classes. Twelve students enrolled, and all twelve passed and received the certification. They are seeking employment in the food service industry.

Marine Trades recently delivered the U.S. Coast Guard Marine Captain's OUPV and Assistance Towing course for active-duty personnel at U.S. Coast Guard Base Fort Macon. Interest in this program remains strong and continues to grow.

The Reentry Program continues to provide critical workforce support for justice-involved individuals. The program is partnering with Southeast Integrated Care to offer weekly services at the Life Recovery Center (formerly the Peer Recovery Center). Additionally, staff continue to support pre-release planning and successful community reintegration at Carteret Correctional Facility.

The Small Business Center Director attended the Spring 2026 Professional Development Conference, held March 11–13 at McDowell Technical Community College in Marion, North Carolina. The conference provided valuable opportunities to collaborate with peers statewide and share best practices in supporting small businesses and entrepreneurs.

Spa Services hosted a High School Spa Academy Day on March 27, welcoming 12–15 students from East Carteret High School, West Carteret High School, Croatan High School, and homeschool groups. Participants engaged in hands-on activities and gained firsthand exposure to careers in cosmetology and barbering, helping to build early interest in workforce pathways within the cosmetic arts industry.

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**TO:** Carteret Community College Board of Trustees  
**FROM:** Scott Lane, Vice President of Finance & Administrative Services  
**DATE:** April 1, 2026  
**SUBJECT:** Board of Trustees April 8, 2026, Meeting Report

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### Athletics

- **Recruiting:** Each of the head coaches has hit the recruiting trail and are actively signing student-athletes to fill out our inaugural rosters. Women's Soccer has hosted information sessions and an ID Camp as part of their recruiting efforts.
- **Social Media:** Marketing unveiled social media accounts for Kraken Athletics. We encourage you to follow us on Facebook!

### Auxiliary Services

- Planning is underway to transition the bookstore back to a college-owned and operated model.
- Justin Burkhart, Director of Retail Services, is actively working with faculty to obtain textbook adoptions for the fall semester.
- A faculty survey has been distributed to gather additional course-related needs, including instructional kits, uniforms, and other required materials.
- Mr. Burkhart has met with academic deans, program directors, and faculty to discuss program needs and ensure coordination during the transition.
- The college has contracted with Resero, which will serve as the provider for point-of-sale software and the online bookstore platform.
- Watchman has been selected as the payment processor and will assist with applying charges and financial aid to student accounts.
- VitalSource will serve as the digital content provider and will partner with the college to implement the Equitable Access (EA) model for digital course materials.

### Financial Aid & Veterans Services

- **Current Academic Year:** Financial Aid staff continue awarding aid for the summer term and are re-awarding institutional scholarships to students who did not enroll earlier this academic year.
- **Outreach:** The Financial Aid Office hosted a FAFSA completion session at East Carteret High School on March 24, 2026, assisting three students and their parents with completing the FAFSA and submitting applications for admission to Carteret Community College. This was the final scheduled session for the current school year; however, students are encouraged to continue seeking individualized FAFSA assistance through the Financial Aid Office as needed.



- **FAFSA Applications:** Processing of 2026–2027 FAFSA applications for the upcoming academic year is underway. To date, more than 800 applications have been received, and the Financial Aid Office is in the early stages of awarding aid.
- **Institutional Scholarships:** Scholarship applications for the upcoming academic year are currently under review. The College implemented Element451 for scholarship management for the first time this year and has received more than 250 applications to date. A key goal for this cycle is to begin awarding scholarships earlier than in previous years to allow students to make timely enrollment decisions, particularly those who rely on scholarship funding when selecting a college.
- **Professional Development:** Members of the Financial Aid team attended the North Carolina Association of Coordinators of Veterans Affairs (NCACVA) conference in Cherokee, which provided required annual training for School Certifying Officials. The team also attended the North Carolina Association of Student Financial Aid Administrators (NCASFAA) conference in Wrightsville Beach, which offered comprehensive training on state and federal regulatory updates and new initiatives, including Workforce Pell.

## Budget

- Budget managers from across campus presented their proposed budget requests for the upcoming fiscal year to college leadership this month. Information gathered through these presentations will inform leadership’s planning and decision-making as the College develops and allocates the next fiscal year’s budget.
- Budget managers have been notified of year-end budget deadlines and required processes to support effective fiscal closeout by the business office. This coordination also enables the College to strategically reallocate uncommitted state funds from individual departments to the institutional level to support priority expenditures.

<b>STATE BUDGET SUMMARY</b>				
<i>As of 3-31-26</i>	<b>Annual Budget</b>	<b>Year-to-Date Expenditures</b>	<b>Remaining Budget</b>	<b>% of Budget Expended</b>
Institutional Support	\$4,113,934	\$2,839,684	\$1,274,250	69.0%
Curriculum Instruction	\$8,147,671	\$5,774,846	\$2,372,825	70.9%
Workforce & Continuing Education	\$2,374,104	\$1,904,199	\$469,905	80.2%
Academic Support	\$1,115,518	\$997,655	\$117,863	89.4%
Student Support	\$1,155,005	\$827,100	\$327,905	71.6%
Capital Outlay	\$295,201	\$316,451	-\$21,250	107.2%
<b>Totals</b>	<b>\$17,201,433</b>	<b>\$12,659,936</b>	<b>\$4,541,497</b>	<b>73.6%</b>

<b>COUNTY BUDGET SUMMARY</b>				
<i>As of 3-31-26</i>	<b>Annual Budget</b>	<b>Year-to-Date Expenditures</b>	<b>Remaining Budget</b>	<b>% of Budget Expended</b>
Institutional Support	\$582,613	\$554,630	\$27,983	95.2%
Plant Operations	\$3,017,387	\$2,211,180	\$806,207	73.3%
Capital Outlay	\$2,387,555	\$1,303,042	\$1,084,513	54.6%
<b>Totals</b>	<b>\$5,987,555</b>	<b>\$4,068,852</b>	<b>\$1,918,703</b>	<b>68.0%</b>

<b>INSTITUTIONAL BUDGET SUMMARY</b>				
<i>As of 3-31-26</i>	<b>Annual Budget</b>	<b>Year-to-Date Expenditures</b>	<b>Remaining Budget</b>	<b>% of Budget Expended</b>
Institutional Support	\$85,234	\$182,520	-\$97,286	214.1%
Curriculum Instruction	\$736,214	\$762,085	-\$25,871	103.5%
Workforce & Continuing Education	\$461,261	\$154,139	\$307,122	33.4%
Academic Support	\$73,284	\$106,089	-\$32,805	144.8%
Student Support	\$793,028	\$639,136	\$153,892	80.6%
Plant Operations	\$16,251	\$8,123	\$8,128	50.0%
Proprietary	\$114,920	\$175,775	-\$60,855	153.0%
Student Aid	\$4,400,000	\$4,368,678	\$31,322	99.3%
Capital Outlay	\$9,375,000	\$1,503,880	\$7,871,120	16.0%
<b>Totals</b>	<b>\$16,055,192</b>	<b>\$7,900,425</b>	<b>\$8,154,767</b>	<b>49.2%</b>

## Emergency Preparedness and Security

- **Meetings and Professional Engagement**
  - Staff Executive Committee
  - Awards and Graduation Committee Meeting
  - National Anthem Auditions for Graduation
  - Verkada Camera Systems Zoom Meetings
  - Participated in the Eastern North Carolina Winter Weather Focus Group
  - Blocking off parking lots for various campus events

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**TO:** Carteret Community College Board of Trustees  
**FROM:** Brenda Reash, Executive Director Foundation  
**DATE:** March 31, 2026  
**SUBJECT:** Board of Trustee April 8, 2026, Meeting\_Date

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**Annual Fund Participation: July 1, 2025 – June 30, 2026**

- Board of Trustees – 100%
- Board of Directors – 95%
- Employees – 63% participation Campus Week of Giving

Annual Fund Unrestricted Gifts: \$42,455 (117.90% of goal)

Fundraising Revenue: \$423,841 (59.68% of goal)

Endowment donations/growth this year-to-date: \$69,949

**Community Relationships and Current Activities:**

This section highlights the key activities and engagements of the Executive Director and Foundation staff, reflecting their ongoing commitment to advancing organizational priorities and strengthening community partnerships.

- Continued donor meetings in support of the Workforce Center for Construction and Transportation Trades.
- Opened registration for all Summer Youth Camps: 18 camps are currently available, with 6 already sold out. Camps include: 3D Printing & Robotics, Captains Camp, Coastal Science Explorers, Culinary Camps, Marine Science Camps, and Sprouts Camps (Greenhouse to Garden). Most camps are for middle school age students.
- Women on the Water (March 31) sold out, hosted 125 guests for all day workshops.
- Finalized the **Bill Baker Memorial Scholarship by NC Coastal Piedmont Chapter of the Antique & Classic Boat Society**. This will support students in the Composite Boat Diploma Program.

**Upcoming Events/Life Enrichment Classes/Opportunities to be with Donors and Community:**

- **Scholarship Donor & Recipient Luncheon** – April 2<sup>nd</sup>
- **Sound Discoveries Lecture: Henna Lecture and Art Workshop** in collaboration with UNC Humanities on the Road, March 31, 2026, Joslyn Hall [Sound Discoveries: Global Arts Workshop - Henna](#)
- **STEM Day** – April 16<sup>th</sup> [STEM Day at Carteret Community College](#)
- **Bird Bam Brunch** – April 18<sup>th</sup> Tickets: [2026 Bird Bam Brunch: Mah Jongg Social Play](#)
- **Celebration on the Sound** tickets are on sale, May 8th - [celebrationonthesound.com](#)
- **Life Enrichment Classes** to explore: [Life Enrichment - Carteret Community College](#)

**TO:** Carteret Community College Board of Trustees  
**FROM:** Angela Hiley, Grants Coordinator  
**DATE:** 3/27/26  
**SUBJECT:** Board of Trustee 4/8/2026 Meeting

<b>Carteret Community College Grant Status Report</b>				
<b>Grant Information</b>			<b>Grant Status</b>	
<b>Funding Organization</b>	<b>Purpose of Grant</b>	<b>Requested</b>	<b>Application Submitted</b>	<b>Status</b>
Lowes Foundation Cable Grant	WCCTT Capital	\$1,000,000	March 2026	Open
Cannon Foundation	WCCTT Capital	\$250,000	March 2026	Open
Duke Energy	Community Resiliency – campus improvements	\$25,000	March 2026	Open
AWS	WCCTT – Welding Equipment	\$47,640.93	March 2026	Open
Duke Energy	WCCTT – Electrical training equipment	\$24,825.00	February 2026	Open
Dollar General	Adult Literacy (CCR)	\$10,000	February 2026	Open
AFFA	SAGA Club Support	\$4,000	January 2026	Awarded \$2,000
Firehouse Subs	First Responder Equipment	\$28,854.53	January 2026	Did not win
NC State & Local Cybersecurity Grant	Two firewalls & three-year support contract	\$98,982.24 (40% match)	November 2025	Open
Truist Foundation	WCCTT Capital	\$100,000	November 2025	Open
Ferguson	WCCTT Equipment	\$10,000	October 2025	Did not win
Dreyfus Foundation	WCCTT Equipment	\$15,393	October 2025	Open
NSF (ATE)	Marine Trades – All Things Boat	\$471,443	September 2025	Open
Weyerhaeuser	WCCTT Equipment	\$28,107	September 2025	Did not win
Big Rock Foundation	WCTT Capital	\$500,000	August 2025	Awarded \$100,000
Philip L. Van Every Foundation	WCTT Capital	\$50,000	August 2025	Awarded \$50,000
NC State & Local Cybersecurity Grant	Cybersecurity modernization	\$237,445 (30% match)	January 2025	Awarded \$166,211.64
Sea Grant Aquaculture Legal/Regulatory/ Policy	Compliance Software App for Oyster Farmers	\$176,498	January 2025	Open
Sea Grant Aquaculture Internships	Aquaculture internships/partnerships	\$251,024	Revised/resubmitted January 2026	Open
NOAA – Fisheries Habitat Conversation Program	Building Capacity for Restorative Aquaculture & Resilient Coastal Communities in Eastern NC	\$9,995,823	April 2025	Open
<b>Total Fiscal Year Awards \$318,211.64</b>				

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**TO:** Carteret Community College Board of Trustees  
**FROM:** Cindi Goodwin Sr. Director, Operations and Facilities  
**DATE:** March 25, 2026  
**SUBJECT:** Board of Trustee Meeting April 8, 2026 – Facility and Operations Updates

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- Workforce Center for Construction Trades and Transportation Technology:
  - Parking lot base - completed.
  - Stormwater permit under review.
  
- McGee Lift Station Project
  - B. Benton company began construction March 24.
  - Construction completion - June 1.
  
- Carteret CC One-Door (McGee Building): PHASE III



- Drywall for interior offices is going up
- Header framing over the receptionist desk is complete
- All duct installed and insulated
- Water and drains for new fountains installed



The O&F Team is growing

- We have filled a position for a Maintenance Grounds member – Sam Wernick moved from part-time grounds to full-time grounds on April 1, 2026
- We have filled a position for a Maintenance Technician II – John Doneghy will begin on April 1, 2026
- We have one part-time grounds position advertised for seasonal work.

**TO:** Carteret Community College Board of Trustees  
**FROM:** Amanda Bryant, HR Director  
**DATE:** March 30, 2026  
**SUBJECT:** Board of Trustee April 2026 Meeting

**Recruiting/Hiring\***

Position	Replacing	Status
Maintenance Tech II	Terry Murphy	John Donehy DOH 4/1
Landscape Maintenance Tech I	John Allen Quinn	Sam Wernick, DOH 4/1
IT Helpdesk Manager	James Osika-Michales	Nicholas Pratt, DOH 4/1
Chair, EMS	Christine Turner (2/6)	Reposted 3/20 – still seeking qualified candidates
Chair, BLET (title changed)	Amy Snider-Wells	2 <sup>nd</sup> Interview 4/1

\*Excludes Adjunct part-time, temporary job postings

**Turnover Data:**

Fiscal Year	FY26	FY25	FY24	FY23	FY22	FY21	FY20	FY19	FY18
New Permanent Hires	15	23	28	22	28	26	17	27	5
Internal Transfer/Promo	2	19	7	7	6	7	7	1	6
<b>Total Hires</b>	<b>17</b>	<b>42</b>	<b>35</b>	<b>29</b>	<b>34</b>	<b>33</b>	<b>24</b>	<b>28</b>	<b>11</b>
Retirement	1	8	9	7	11	9	4	2	4
Resignation	12	12	11	13	13	9	12	14	5
Involuntary resignation	3	2	3	2	3	6	2	3	1
<b>Total Terms</b>	<b>16</b>	<b>22</b>	<b>23</b>	<b>22</b>	<b>27</b>	<b>24</b>	<b>18</b>	<b>19</b>	<b>10</b>

**Employee Headcount and Turnover**

March Payroll Headcount		March Turnover	FY26 Turnover	Historical Turnover
F/T Perm Faculty	66	0.59%	9.39%	FY25: 12.99%
F/T Perm Staff	101			FY24: 13.75%
P/T Perm Faculty	0			FY23: 13.11%
P/T Perm Staff	3			FY22: 16.36%
<b>Total Perm</b>	<b>170</b>			FY21: 14.57%
<b>Total Payroll</b>	<b>349</b>			FY20: 10.91%



### Recent Employee Departures

Name	Position	Date
Tammy Kavanaugh	Chair, Nursing	3/6/26

Other Accomplishments: 8<sup>th</sup> session of Carteret CC's Emerging Leaders Academy (Relationships, Advocacy & Fundraising) & coordinating mentoring visits to other colleges. Served as an interviewee for a Communication student project. Presented HR budget requests for FY27 and participated in other budget meetings.

**TO:** Carteret Community College Board of Trustees  
**FROM:** Curtis Gillikin, Director Campus Information Technology  
**DATE:** March 2, 2026  
**SUBJECT:** Board of Trustees April Meeting

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**Highlights, Initiatives, and Projects Completed March 2026**

- Attended the implementation kickoff call for the College’s transition to Instructure’s Canvas, the new Learning Management System (LMS) replacing Open LMS’ Moodle.
- Performed trial runs of the course export and import process from Moodle to Canvas.
- Hired an IT Help Desk Manager on March 16<sup>th</sup> to fill the open position. They will begin their new role on April 1<sup>st</sup>.
- Configured SAML single sign-on for Statista to provide a more seamless and secure login experience. Statista is a data and statistics aggregation tool provided by the Carteret CC library as an educational resource.
- Configured a Moodle LMS Learning Tool Integration (LTI) for the CompTIA Certmaster platform used by the IT Faculty.
- Collaborated with NCCCS to decommission Destiny One APIs and network connections.
- Transferred VLAN and routing information to the firewall as part of the ongoing network migration project. This project is anticipated to be completed in May.
- Provided Microsoft Teams training and advising to Aquaculture faculty
- Migrated printers/copiers to a dedicated VLAN to enhance security and prepare for the transition to the new Managed Print Services provider, Xerox.
- Facilitated Dr. Mike Lowry’s creation of a continuing education presentation on the updated EMS procedures and protocols which will be used to demonstrate the recent changes to active EMS employees in Carteret and the surrounding counties.
- Provided IT and AV support for:
  - March 4<sup>th</sup> NC Coastal Counties Fisheries Coalition event
  - March 5<sup>th</sup> SECU Recognition event
  - March 5<sup>th</sup> Delta Kappa Gamma meeting
  - March 10<sup>th</sup>-11<sup>th</sup> Leadership Carteret luncheons
  - March 12<sup>th</sup> NC Fire Marshal Association event
  - March 19<sup>th</sup>-20<sup>th</sup> Skills USA competition
  - March 24<sup>th</sup> Carteret CC Graduation National Anthem auditions
  - March 25<sup>th</sup>-27<sup>th</sup> NC Aquaculture Development Conference

**IT Help Desk Tickets Resolved in March: 655**

**TO:** Carteret Community College Board of Trustees  
**FROM:** Andrea Cole, Chair – Faculty Executive Committee  
**DATE:** 3/30/2026  
**SUBJECT:** FEC Meeting notes for Board of Trustees April Meeting

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The Faculty Executive Committee held its most recent meeting on March 13, 2026.

Current Projects:

- The AI Usage Chart Survey was distributed to all faculty to gather feedback on implementing the proposed guideline chart in their courses, with the goal of establishing a consistent, campus-wide standard. Results gathered and handed over to the faculty representative on the AI Task Force for next steps.
- Faculty volunteers have been assessing third-party LMS add-on tools (Test proctoring, web conferencing, plagiarism-checkers for papers). Recently we met with Dr. Brown and gave our feedback.
- Faculty volunteers for the Template work group have developed a working standardized template for Canvas. Currently in the “gathering feedback” phase from all faculty and making final finishes.
- Continuing to gather recommendations for Excellence in Teaching and A+ awards.
- Continuing to support faculty’s efforts to make their courses fully accessible by arranging PINK Day sessions on WCAG accessibility best practices for Canvas, PowerPoint, and Word documents.

**TO:** Carteret Community College Board of Trustees  
**FROM:** Marley Ward, SGA President  
**DATE:** March 30<sup>th</sup>, 2026  
**SUBJECT:** Board of Trustees, April 8<sup>th</sup> Meeting

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The Student Government Association has continued to stay active and engaged on campus, providing opportunities for student involvement, creativity, and community building.

### **Committee Meetings**

- SGA has been leading committee meetings centered on content, advocacy, and activities, creating space for students to collaborate, plan, and strengthen future initiatives. We're also prioritizing efforts to increase student involvement in campus decision-making.

### **Make & Takes and Game Days**

- Flowerpot Painting: A fun, hands-on event where students decorated flowerpots and were provided with soil and flowers to take home and grow their own plants.
- Bingo: A fun game day of Bingo and prizes!

### **Spirit Week**

- Transfer School Spirit Day – Monday, March 30<sup>th</sup>,
- Pajama Day – Tuesday, March 31<sup>st</sup>
- Day of Action and Rhyme Without Reason – Wednesday, April 1<sup>st</sup>
- Throwback Thursday – April 2<sup>nd</sup>
- Feel Good Friday – April 3<sup>rd</sup>

### **Spring Fling**

- Our biggest event of the semester, Spring Fling, is coming up on April 14th from 11:00 a.m. to 2:00 p.m. in the Civic Center! There will be lots of games and activities, food from the Culinary Department, and desserts for the Bake Walk provided by our Baking and Pastry students. This semester's theme is a Picnic Garden Party, and we're so excited to host it!

### **Make & Takes and Game Days**

- Tie-Dye on April 28th – We'll be providing tote bags for students to tie-dye and make their own. This is always a fun, well-loved event!



- Board Games on April 20th – Students can stop by to play a variety of board games and take a break to relax and unwind.

SGA remains committed to holding an engaging and inclusive campus environment, and we look forward to continuing to serve the student body through these events and initiatives.

[Return to Agenda](#)